

Primary Teacher (m/f/d)

IS Ruhr is looking for qualified **Primary Classroom Teacher** to join our team in **August 2025**. This is a **full time, initially fixed-term position**.

International School Ruhr, located in Essen, Germany, is looking for a dedicated and qualified Primary Years classroom teacher. We are seeking flexible candidates who are able to work as part of a cooperative team and provide a vibrant, dynamic and innovative educational programme for the students in our small, family centered school with currently one class at each level. We are an authorized IB PYP and DP school, planning for IB MYP candidacy in this academic year. We are an authorized IB PYP and DP school and an IB MYP candidate school. We are proud to be part of the leading Swiss education group SBW Haus des Lernens AG. IS Ruhr Teachers are responsible for the educational care and development of students in accordance with the IS Ruhr vision, mission statement and values.



Mission Statement Mission

IS Ruhr is a welcoming international community. We coach each other to seek our full potential, pursue our passions and become responsible global citizens. We embrace diversity, eager to promote positive change by connecting understandings in purposeful learning environments.

Die IS Ruhr ist eine einladende internationale Gemeinschaft. Wir coachen uns gegenseitig, unser gesamtes Potential auszuschöpfen, unsere Leidenschaften zu verfolgen und verantwortungsbewusste Weltbürger zu werden. Wir legen Wert auf Vielfalt und setzen uns dafür ein, positive Veränderungen anzustoßen durch die Verknüpfung von Einsichten und Erkenntnissen in zweckorientierten Lernumgebungen.

उद्देश्य

अष्ट्रेलस रुहर (IS Ruhr) एक स्वागतपूर्ण अंतरराष्ट्रीय समुदाय है। हम एक-दूसरे को उत्कृष्टता की खोज में प्रेरित करते हैं, अपने जुनून का पीछा करने और जिम्मेदार वैश्विक नागरिक बनने के लिए दौड़ते हैं। हम विविधता को अपनाने हैं, उद्देश्यपूर्ण शिक्षण वातावरण में सकारण को जोड़कर सकारात्मक परिवर्तन को बढ़ावा देने के लिए तैयार रहते हैं।

Misión

IS Ruhr es una comunidad internacional acogedora. Nos enseñamos y apoyamos unos a otros para buscar alcanzar nuestro máximo potencial, perseguir nuestras pasiones y convertirnos en ciudadanos del mundo responsables. Aceptamos la diversidad, deseosos de promover un cambio positivo al conectar nuestro aprendizaje dentro entornos educativos diseñados con propósito.

Misyonumuz

IS Ruhr, uluslararası dost bir topluluktur. Tüm potansiyelimizi ortaya çıkarmak, tutkularımızın peşinden gitmek ve sorumluluk sahibi küresel vatandaşlar haline gelmek için birbirimize rehberlik ediyoruz. Kararlı öğrenme ortamlarında, farklı anlayışları birleştirerek olumlu değişimleri teşvik etmeye istekliyiz ve farklılıkları kucaklıyoruz.

Vision

Respect, Reflect, Connect

Vision

Respektiere, Reflektiere, Verbinde

दृष्टि

सम्मान, प्रतिबिम्ब, संलग्न

Visión

Respetar, Reflexionar, Conectar

Vizyonumuz

Saygı duy, düşün, birleştir

Learning Values

Innovative, respectful, determined, reflective, open-minded, kind, principled, risk-takers

Lernwerte

Innovativ, respektvoll, entschlossen, reflektiert, aufgeschlossen, freundlich, prinzipientreu, risikobereit

अध्ययन मूल्य

समस्या, सम्मानजनक, दृढ़, प्रतिबिम्बी, उदारमत्ता, दयालु, सिद्धांतवादी, जेकिन तेरे वाले

Valores de aprendizaje

Innovadores, respetuosos, decididos, reflexivos, abiertos, amables, con principios, arriesgados

İlkelerimiz

Yenilikçi, saygılı, kararlı, düşünceli, açık fikirl, nazik, ilkeli, risk alan kişiler yetiştirmek

DESCRIPTION

IS Ruhr Teachers are responsible for the educational care and development of students in accordance with the IS Ruhr vision, mission statement and values. Competitive pay and benefits will be offered to the successful candidate.

Reports to and is evaluated by: PYP Coordinator and Head of Primary

PLANNING

Teachers will:

- Plan collaboratively for student learning. (Teachers as cooperative partners in student learning)
- Use the official PYP Planner to plan units of inquiry. (Committed and knowledgeable teachers)
- Involve students in planning for their own learning and assessment. (Teachers as open-minded mentors)
- Plan engagements that build on students' previous knowledge and experience. (Caring teachers)
- Plan units of inquiry that accommodate a range of needs and ability. (Caring, open-minded and respectful teachers)
- Provoke inquiry through the provision of a stimulating environment and act as guide and facilitator. (Teachers as open-minded mentors)

TEACHING

Teachers will:

- Use a range of teaching strategies-small group, individual, whole class etc. (Teachers as creative mentors)
- Support and promote play and inquiry-based teaching and learning. (Committed teachers)
- Use a combination of teacher-input and independent student work during teaching. (Creative and committed teachers)
- Build on what students already know. (Caring, open-minded and empathetic teachers)
- Empower students to feel responsible and to take action. (Teachers as confidence building mentors)
- Tailor authentic, creative, playful and meaningful opportunities for children to explore the breadth of the PYP Language, Social Science, Maths and Science curricula. (Knowledgeable and creative teachers)

- Enable students to pursue real-life investigations through authentic tasks and experiences. (Creative teachers)
- Address the needs of students with different abilities (including linguistic ability). (Empathetic teachers)
- Create opportunities to celebrate student learning and share experiences with other students, parents and others within the learning community. (Enthusiastic teachers promoting a love for learning within the community)

ASSESSING AND REPORTING

Teachers will:

- Use a range of assessment strategies. (Knowledgeable and creative teachers)
- Assess children through observing them as they engage in authentic activities and at play and reflecting on this. (Knowledgeable and reflective teachers)
- Use appropriate formative and summative assessments to plan for the differing needs of learners in the class. (Knowledgeable and creative teachers)
- Use a range of reporting strategies. (Knowledgeable and open-minded teachers)
- Assess and monitor student progress providing constructive feedback to ensure all students improve and succeed. (Knowledgeable and communicative teachers)
- Involve students and parents in assessment and reporting. (Caring and respectful teachers)
- Involve students in self reflections. (Reflective teachers)

PROFESSIONAL DEVELOPMENT

Teachers will:

- Participate in professional development (seminars, workshops, school visits and courses) organized by IS Ruhr and /or SBW.
- Seek professional and personal development outside those organized by IS Ruhr and/or SBW to support and enhance their classroom practice.
- Undertake other duties and responsibilities as required.

OTHER DUTIES

Teachers will participate actively in all aspects of school life relating to student and teacher welfare:

- Recess and lunch duties
- School events such as sports day, concerts, PTA events during the year
- Morning, after school and recess duties
- Formal and informal support of students and colleagues, whenever the need or opportunity arises
- Parent information sessions
- School events like sports day, concerts, PA events during the year

APPLICATION PROCEDURE

Applications should include:

- A cover letter (max. 2 pages) explaining your motivation and experience.
- A current CV (max. 2 pages).
- Contact details of two professional referees (one must be your current employer).

Applications should be addressed to the Head of Primary marked with the job title Primary Teacher.

Applications should be sent to: application@is-ruhr.de or submitted by online application form on IS Ruhr`s website.

We look forward to receiving your complete application documents: International School Ruhr, Ms Rebecca Warburton, Head of Primary, Moltkeplatz 61, 45138 Essen | E-Mail: application@is-ruhr.de | Phone: + 49(0) 201/ 479 104 09